

**Code** VCA  
**Company name** VNSTEEL - VICASA Joint Stock Company  
**Date** 04/11/2023  
**Subject** Change in Personnel

**Content:**

VNSTEEL - VICASA Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Xuan Son

- Former position in the organization: Chairman of the BOD
- Newly appointed position: Chairman of the BOD
- Term: 2023-2028
- Effective date: April 10, 2023.

Mr. Huynh Cong Du

- Former position in the organization: a member of the BOD cum CEO
- Newly appointed position: a member of the BOD cum CEO
- Term: 2023-2028
- Effective date: April 10, 2023.

Mr. Nguyen Van Thoan

- Former position in the organization: a member of the BOD
- Newly appointed position: a member of the BOD
- Term: 2023-2028
- Effective date: April 10, 2023.

Mr. Nguyen Dong Vung

- Former position in the organization: a member of the BOD
- Newly appointed position: a member of the BOD
- Term: 2023-2028
- Effective date: April 10, 2023.

Mr. Nguyen Bao Giang

- Former position in the organization: a member of the BOD
- Newly appointed position: a member of the BOD
- Term: 2023-2028
- Effective date: April 10, 2023.

Mr. Nguyen Phuoc Hai

- Former position in the organization: Head of the Supervisory Board
- Newly appointed position: Head of the Supervisory Board
- Term: 2023-2028
- Effective date: April 10, 2023.

Mr. Nguyen Bach Duong

- Former position in the organization: a member of the Supervisory Board
- Newly appointed position: a member of the Supervisory Board
- Term: 2023-2028
- Effective date: April 10, 2023.

Mr. Dang Minh Duc

- Former position in the organization:
- Newly appointed position: a member of the Supervisory Board
- Term: 2023-2028
- Effective date: April 10, 2023.

Resignation:

Mr. Ho Duy Khai

- Resigned position: a member of the Supervisory Board
- Reason (if any):
- Effective date: April 10, 2023.