

Code	YBM
Company name	Yen Bai Industry Mineral Joint Stock Company
Date	06/27/2022
Subject	Resolution on the AGM in 2022

Content:

On June 25, 2022, Yen Bai Industry Mineral Joint Stock Company announces the Resolution of the Annual General Meeting 2022 to approve the following contents:

1. The AGM approved the report on the BOD activities and plan for 2022.
2. The AGM approved the business result in 2021:
 - Net sales: 493 billion dongs
 - Profit before tax: 16.5 billion dongs
 - Corporate income tax: 1.8 billion dongs
 - Profit after tax: 14.7 billion dongs
 - Dividend payment: 10%.
3. The AGM approved the business plan in 2022:
 - Net sales: 500 billion dongs
 - Profit before tax: 19 billion dongs
 - Corporate income tax: 3.8 billion dongs
 - Profit after tax: 15.2 billion dongs.
4. The AGM approved the audited financial statements in 2021.
5. The AGM approved the plan for 2021 cash dividend payment:
 - Exercise ratio: 10% (1,000 dongs/share)
 - Payment date: before November 30, 2022.
6. The AGM approved the remuneration of the BOD and Supervisory Board:
 - BOD:
 - + Chairman of BOD: 10,000,000 dongs/person/month
 - + Member of BOD: 5,000,000 dongs/person/month

- Supervisory Board:
 - + Head of Supervisory Board: 3,000,000 dongs/person/month
 - + Member of Supervisory Board: 2,000,000 dongs/person/month.
- 7. The AGM approved the resignation of Mrs. Nguyen Thi Ngoc Dung as Independent member of BOD for the term 2020-2025.
- 8. The AGM approved the selection of one of audit firms for the financial statements in 2022:
 - Dat Viet Auditing and Consulting Company Limited;
 - A&C Auditing and Consulting Company Limited;
 - AFC Vietnam Auditing Company Limited.
- 9. The AGM approved the additional election of Mrs. Nguyen Thi Thanh as Independent member of BOD for the term 2020-2025.